

# Full Professorship in Organizational Behavior (W3) (f/m/d)

The University of Cologne is one of the oldest and largest universities in Germany. With its six Faculties covering a broad spectrum of disciplines and its internationally outstanding research profile areas, it enjoys an excellent reputation for its academic achievements and high standards of undergraduate and graduate education. The position is based at the Faculty of Management, Economics and Social Sciences (WiSo-Faculty), which is consistently ranked among the top schools in research and teaching.

## YOUR TASKS

The successful candidate will contribute to research and teaching at the Faculty of Management, Economics and Social Sciences. The candidate should conduct high quality research in the field of organizational behavior. The candidate is expected to be able to teach courses at all levels, including MBA programs. Participation in joint research activities such as the faculty's Key Research Initiatives (in particular Analytics and Transformation, Behavioral Management Science, the Center for Social and Economic Behavior (C-SEB) or ECONtribute) is expected. The successful acquisition and implementation of third-party-funded projects is appreciated.

## YOUR PROFILE

We are seeking an outstanding researcher in the field of organizational behavior. The successful candidate has a strong commitment to high quality research and has demonstrated the ability to publish in top-tier journals in the fields of organization, leadership, strategy, or general management. The candidate should possess strong quantitative analytical skills and apply state-of-the-art empirical methods for evidence-based management. The successful candidate offers high quality and innovative teaching. Candidates should have proven their willingness to communicate and interact with the business community.

## OUR OFFER

The University of Cologne provides a stimulating academic environment with a wide range of career development opportunities as well as support services for dual career couples and family-friendly working conditions.

The position is available at the earliest possible date. Formal requirements are detailed in Section 36 of the Higher Education Act of North Rhine-Westphalia (Hochschulgesetz – HG NRW). As a rule, the teaching load comprises nine semester hours per week (i.e., two hours per week is one 90-minute course per semester).

The University of Cologne is committed to equal opportunities and diversity. Women are especially encouraged to apply and will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from people with disabilities / special needs or of equal status.

Please submit your application via the University of Cologne's Academic Job Portal (<https://professorships.uni-koeln.de>) by 22.08.2021. Your application should be addressed to the Dean of the Faculty of Management, Economics and Social Science and include a CV with a list of publications and teaching evaluations. For further information please contact Prof. Dirk Sliwka ([dirk.sliwka@uni-koeln.de](mailto:dirk.sliwka@uni-koeln.de)).