The University of Cologne is one of the oldest and largest universities in Germany. With its six Faculties covering a broad spectrum of disciplines and its internationally outstanding research profile areas, it enjoys an excellent reputation for its academic achievements and high standards of undergraduate and graduate education. The position is based in the Faculty of Management, Economics and Social Sciences, which is consistently ranked among the top schools in research and teaching.

## **YOUR TASKS**

The successful candidate will contribute to research and teaching in the Department of Corporate Development with a focus on strategy or related fields in management. Research that is targeted for publication at top ranked international journals is expected. The candidate should contribute to the faculty's key research initiative Behavioral Management Science, the Cluster of Excellence ECONtribute or the Research Center C-SEB.

## **YOUR PROFILE**

We are seeking academics at an early career stage who have demonstrated their academic aptitude through outstanding research in their doctoral and/or postdoctoral studies in the field of strategy or related fields in management. In particular, we welcome applications from candidates with excellent skills in state-of-the-art quantitative empirical research methods (e.g. to identify causal effects) and who are interested in applying the methods to real-world problems. Teaching experience in strategy or related fields is desirable.

## **OUR OFFER**

The University of Cologne provides a stimulating academic environment with a wide range of career development opportunities as well as support services for dual career couples and family-friendly working conditions.

The position (of a *Juniorprofessorin / Juniorprofessor*) is available at the earliest possible date. Formal requirements are detailed in Section 36 of the Higher Education Act of North Rhine-Westphalia (Hochschulgesetz – HG NRW).

In the third year after entering into office, an interim evaluation is held. This serves as the basis for the decision as to whether an extension for a further three years will be granted to the candidate. W1 professorships comprise a teaching load of four hours per week (i.e., two hours per week is one 90-minute course per semester) in the first qualification phase and five hours per week in the second qualification phase.

The University of Cologne is committed to equal opportunities and diversity. Women are especially encouraged to apply and will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from people with disabilities / special needs or of equal status.

Please submit your application via the University of Cologne's Academic Job Portal (https://professorships.uni-koeln.de) by 01.12.2022. Your application should be addressed to the Dean of the Faculty of Management, Economics and Social Sciences. It should consist of the following documents (if possible, in English): curriculum vitae, list of publications and working papers, cover letter, a research statement and up to three most relevant research papers. For further information, please contact Prof. Dr. Matthias Heinz (heinz@wiso.uni-koeln.de).







